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**CITYGATE**<sup>™</sup>  
NETWORK



Helping ministry boards and CEOs govern well, lead well, and thrive

“The collective wisdom and experience of the faculty is amazing, and they are caring brothers. This may well be one of [Citygate Network’s] most valuable member benefits.”

Denny Bender,  
Former Executive Director,  
Union Rescue Mission of Wichita

“Ripple Effect has the potential of making the relationship between the E.D. and the board much more cordial by defining the roles for both in a way that is non-threatening to either. This is without a doubt the best value for training I have ever seen.”

Michael Brown,  
Kalamazoo Gospel Ministries

**Ripple Effect Instructors:**



Program Director  
**Herb Smith**  
Director of Member  
Advancement,  
Citygate Network



Associate Director  
**Reid Lehman**  
Retired CEO,  
Miracle Hill Ministries

## Now reserving spots for the 2023 cohorts:

**February 6-7, 2023 (Honolulu, Hawaii in person)**

**July 13-14, 2023 (Zoom virtual)**

**October 26-27, 2023 (Zoom virtual)**

**Here’s what you get for a nominal fee of just \$1,500:**

- ▶ Two-day conference for board members (two must be the board chair and CEO). The program, curriculum, meals, and lodging are included for live events; the program and curriculum are included for Zoom events.
- ▶ Online repository of governance resources.
- ▶ Two board retreat visits, (one in person, one virtual) featuring on-site facilitation, six months of CEO coaching, and governance implementation.
- ▶ Help creating Board Policy Manual and achieving other board priorities.
- ▶ Topics include: healthy governance, clarifying board and management roles, discernment, effective board development, resource raising, integrity and transparency, succession planning, and more.

**To learn more about the program today or to reserve your board’s spot, contact Ripple Effect Assistant Director Reid Lehman at [rlehman@miraclehill.org](mailto:rlehman@miraclehill.org) or (864) 380-4303.**

**Learn more at [www.citygatenetwork.org/rippleeffect](http://www.citygatenetwork.org/rippleeffect)**