



Enter here. Start anew.

**CITYGATE**<sup>™</sup>  
NETWORK

The early-bird rate is only available  
November 17, 2022, through  
December 19, 2022.

*...Ever  
After*

Jeremiah 29:11-12



Citygate Network Annual Conference and Exposition  
Hyatt Regency Orlando • May 31 – June 3, 2023



**Orlando**

# OUR THEME

Most of us grew up with stories that had happily ever after endings. As kids, they comforted us at bedtime. Later on, they're what we desired for our relationships. And as followers of Jesus, we take heart in the glorious finale described in the last chapters of Revelation: the ultimate happy ending.



As we work every day with people in peril and grow in our understanding of life-transformation ministry, *their* happy endings are what should motivate us more than ever – not just their spiritual destinies, but their continuing journeys on earth. Our core work must increasingly focus on helping them follow along our Savior's highway as we measure their progress and encourage them in the journey.

Our 2023 conference theme will also call us to examine our own journeys to be sure we are traveling toward success and paving the way for those who will follow us, whether that's soon to happen or still a long way off. Should the Lord linger, we all still have an important part to play in seeing His kingdom come, on earth as it is in heaven.

We'll talk more in Orlando.

A handwritten signature in black ink that reads "John Ashmen".

John Ashmen  
President  
Citygate Network

...*Ever*  
*After*

Jeremiah 29:11-12



Times, descriptions, and personnel shown throughout this brochure closely parallel the actual program but are for general planning purposes only. The final program may differ slightly in multiple areas.



# GREAT SPEAKERS AND WORSHIP LEADERS

We'll welcome to our platform some incredible speakers and musicians whose encouraging words — spoken and sung — will highlight the event.



## Joel Hanson

Grammy-nominated, Dove Award-winning songwriter and longtime lead singer/guitarist for the band PFR, plus church worship team leader.



## Dr. Joe Stowell

Former president of Moody Bible Institute and Cornerstone University, and internationally known author and conference speaker.



## Dr. Mark Yarhouse

Clinical psychologist and chair of the psychology department at Wheaton College, and author of several books on navigating SOGI issues in a changing culture.



## John K. Jenkins Sr.

Lead pastor of First Baptist Church of Glenarden in Landover, Maryland, and board chair for the National Association of Evangelicals and the Skinner Institute.



## Cindy Morgan

Singer/songwriter with 13 Dove Awards and a Songwriter of the Year trophy, plus a regular participant in Citygate Network's Hope in the Gate retreats.



## Nona Jones

Global Head of Faith-Based and Diverse Partnerships at Facebook and one of the world's foremost experts on leveraging social technology for ministry.



## Matt Brown

Lead pastor of Sandals Church in Riverside, California, reaching tens of thousands of people, not only in Southern California, but around the world.

# OUR SCHEDULE

**OPTIONAL EARLY EDUCATION** (See next spread for details.)

## TUESDAY, MAY 30

- ▶ Orlando Union Rescue Mission Tour \$
- ▶ District Officers Council ☒
- ▶ Donor and District Officers Dinner 🍷 ☒

## WEDNESDAY, MAY 31

- ▶ New Leaders/New Locations Advance Sessions 🍷 \$
- ▶ HHS/HUD Critical Concerns Forum and Listening Session 🍷 \$

### OFFICIAL START OF THE ANNUAL CONFERENCE AND EXPOSITION

- ▶ Poolside Meet & Greet
- ▶ Exhibitor Huddle
- ▶ Event Orientation
- ▶ Exhibit Hall Sneak Peak
- ▶ Track Seminars Group 1
- ▶ Wednesday Night Dinner and General Session 🍷
- ▶ Exhibit Hall Grand Opening and Dessert 🍷

## THURSDAY, JUNE 1

- ▶ Daily Devotions with Our Daily Bread
- ▶ Exhibit Hall Open
- ▶ Thursday Morning General Session
- ▶ Track Seminars Group 2
- ▶ Exhibit Hall Lunch 🍷
- ▶ Christians and Culture Discourse
- ▶ Track Seminars Group 3
- ▶ Thursday Night Dinner and General Session 🍷  
*This session will include a recognition of the work of John Ashmen as outgoing president and CEO of Citygate Network.*
- ▶ Exhibit Hall and Dessert 🍷

## FRIDAY, JUNE 2

- ▶ Daily Devotions with Our Daily Bread
- ▶ Exhibit Hall Gala
- ▶ Business Members Breakouts
- ▶ Friday Morning General Session
- ▶ Profession Groups Lunch 🍷
- ▶ Awards Reception and Future Focus  
*This session will include the introduction and prayer of dedication for the incoming president and CEO of Citygate Network.*
- ▶ Track Seminars Group 4
- ▶ Free Evening with Friends in Orlando

## SATURDAY, JUNE 3

- ▶ Daily Devotions with Our Daily Bread
- ▶ Track Seminars Group 5
- ▶ Saturday Morning General Session and Brunch 🍷

### OPTIONAL

- ▶ Just Show Up Tours (to six area ministries)

🍷 Food and/or beverage included   ☒ By invitation only   \$ Extra cost involved



Orlando photos iStock

# Orlando



Spend the rest of the weekend in Orlando with friends and family enjoying a plethora of options:

- Disney's Animal Kingdom
  - Disney's Epcot
  - Disney's Magic Kingdom
  - Gatorland
  - ICON Park
  - Jurassic Park River Adventure
  - Kraft Azalea Garden
  - Mead Botanical Gardens
  - Orlando Museum of Art
  - Orlando Outlet Marketplace
  - Orlando Science Center
  - SeaWorld Orlando
  - Titanic: Artifact Exposition
  - Universal Islands of Adventure
  - Universal Orlando Resort
  - Universal Studios Florida
  - Wonder Works
- And much more.



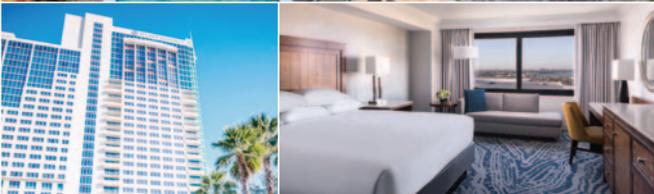
## OUR VENUE

The Hyatt Regency Orlando is one of the most celebrated hotels in this magical city sporting the new slogan, "Unbelievably Real." Situated on tree-lined International Drive, there are countless shopping and dining options within walking distance and more than 100 unique entertainment possibilities, all within a two-mile radius of the hotel.

You can relax and unwind in one of the property's 1,641 spacious, recently renovated rooms and suites, many featuring views of its spectacular Grotto Pool with a cascading waterfall and waterslide. The rooms feature residential touches, such as plush carpeting, nap-sized chaises, sleeper sofas, marble-accented bathrooms, minifridges, and 65" streaming TVs.

The meeting space is ideal for a Citygate Network event. The ballroom for our exhibits and many seminar rooms are right outside the doors of the elevator that descends from the guestroom tower. The general session area and additional breakouts are just adjacent.

The Hyatt Regency Orlando has several restaurants and a food market on-site. For something different, out the doors and a few steps north you'll find block after block of restaurants to fit any taste and budget.



# PRE-CONFERENCE SCHEDULE

## OPTIONAL EARLY EDUCATION

### TUESDAY, MAY 30

▶ **Orlando Union Rescue Mission Tour** \$

Sign up for a motor coach tour to the Men's Home, the Family Home, and the Family Life Center, all located to the west of Orlando's downtown business district located. The Men's Home is an expertly converted large motel complex. The Family facilities are in a beautiful setting on Rock Lake. There is a lot to see and learn from a visit to this long-time Citygate Network member organization.

▶ **District Officers Council** ☒

▶ **Donor and District Officers Dinner** 🎵 ☒

### WEDNESDAY, MAY 31

▶ **New Leaders/New Locations Advance Sessions** 🎵 \$

Across Citygate Network, a significant number of new CEOs and member ministries are in leadership transitions. What's more, for a number of reasons, member ministries are examining the prospects of relocating key programs or expanding into new locations. With all that's new, this is an ideal time to reinforce your foundations and learn best practices for growth and change so that your ever after is a legendary success.

Choose three of the six sessions shown, plus take part in an opening and closing session. Our New Leaders/New Locations Advance Sessions will give you all this, plus, we'll pair you with a trusted advisor to provide coaching, serve as a sounding board, and connect you to the right people. We're putting this content early in the program, so you can use the entire conference to deepen your understanding, grow your network, and process those "Aha!" moments among friends.

A "grab and gather" continental breakfast is included in the price.

▷ **New Leaders** (Sessions are 45 minutes in length.)

#### The First Eighteen

At least 40 percent of new leaders fail within the first 18 months on the job. One hundred-day plans are all the rage, but data tells us that successful transitions generally take much longer — particularly for external hires. An executive transition should center on taking stock and action in a handful of areas without a firm timeline. When they're complete, the transition is complete. This session will detail those key areas and what to expect so that boards and CEOs can give themselves the best chance at beating the odds.

#### Sweat the Small Staff

The board chose the new leader, so presumably, they're already bought in. But the staff? That's a different story. Three-quarters of new leaders who fizzle are unable to establish a cultural fit, while 52 percent fail to build a cohesive team. The board and CEO can develop an inspirational vision, but if key team members become frustrated and leave (or worse yet — stay), execution of the strategy will be a challenge. Let's get real about personal and team culture and how to build a solid working relationship with your ministry's most important resource.



🍴 Food and/or beverage included    ✉ By invitation only    💰 Extra cost involved (see registration)

### So Much at Stake

Community leaders, donors, volunteers, and partner agencies are some of the stakeholder groups the new leader will need to win over. Most want the leader to succeed, but what about the fence-sitters and antagonists? Stakeholder leadership is not just about winning them over — desirable as that may be. People often have a reasonable cause to disagree, and how a leader treats *all stakeholders* is telling about the quality of leadership. And board members — you have a vital role in all this. This session will outline a stakeholder engagement process — including the board and CEO roles — and describe the big factors leading to productive stakeholder relationships.

▶ **New Locations** (Sessions are 45 minutes in length.)

### Should We Stay or Should We Go?

Has your ministry been invited — or even pressured — to move from its current location? After you're done being offended or angry (and maybe rightly so), consider that there may be an opportunity that God is unfolding. Or maybe you've already seen the opportunity, but you aren't not sure if it's the optimal strategic move. We'll detail a systematic way of looking at the issue that also includes a discernment process so your board can make the best decision.

### We're Moving — Now What?

One important facet of changing locations is a community-needs assessment — a tactical exercise to identify service gaps in the area, as well as the resources and strengths available to meet those needs. This process will help inform location, facility design, programs, staff, and more. What are the steps to conducting an informative assessment? What stakeholders should you get input from? This session will describe a framework to provide you with the information needed to help make the transition smooth, while also inspiring you to envision all that your ministry can be. We'll feature a member ministry that took the opportunity to start fresh — new location, new partners, new programs, new staff members, etc.

### Money with a Capital 'C'

Chances are, your ministry needs additional funding to purchase, build, and possibly remodel facilities, not to mention all the other financial demands that go along with a move and launching new programs. A well-planned and well-executed capital campaign can provide all or much of what you'll need to make the move and help you better serve your community. This isn't something you'll want to launch halfheartedly. An effective campaign will be demanding but well worth the time and energy it requires. In this session, capital campaign experts will detail the process and help you understand what to look for in a consultant so you can enter the process confidently.

▶ **HHS/HUD Critical Concerns Forum and Listening Session** 🍴 💰

We will have with us staff from the U.S. Department of Health and Human Services (HHS) and the U.S. Department of Housing and Urban Development (HUD) for agency updates and then a focused time to ask tough questions about the direction of the U.S. government's programs and latest initiatives. This will be open to the first 50 registrants.

*A snack/beverage break is included in the price.*



[www.citygatenetwork.org/everafter](http://www.citygatenetwork.org/everafter)

You can use this form to register at any time prior to the event, but you can only get the **Early-bird rate** if you register online between November 17 and December 19, 2022. Go to [www.citygatenetwork.org](http://www.citygatenetwork.org).

# REGISTRATION

Please print one name per form. Photocopy as needed.



Citygate Network  
109th Annual Conference and Exposition  
May 31 – June 3, 2023

Hyatt Regency Orlando  
9801 International Drive  
Orlando, FL 32819

Register online at  
[www.citygatenetwork.org/everafter](http://www.citygatenetwork.org/everafter)  
Online registration not available for non-members.

Name First Name (for badge)

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Mission/Organization

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Address

---

City State/Province ZIP/Postal Code

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Phone Email

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I am:  attending my first conference  an Emerging Leader (20s and 30s)  a vegetarian  gluten free

Check the ONE Profession Group that comes closest to describing your primary involvement with life-transformation ministry.

<input type="checkbox"/> Board	<input type="checkbox"/> Pastoral Care	<input type="checkbox"/> Vocational Education	<input type="checkbox"/> Facility Management
<input type="checkbox"/> Executive Leadership (CEOs)	<input type="checkbox"/> Case Management	<input type="checkbox"/> Development	<input type="checkbox"/> Information Technology
<input type="checkbox"/> Associate Leadership	<input type="checkbox"/> Counseling	<input type="checkbox"/> Human Resources	<input type="checkbox"/> Administrative Assistance
<input type="checkbox"/> Financial Management	<input type="checkbox"/> Addiction Specialization	<input type="checkbox"/> Volunteer Coordination	<input type="checkbox"/> Entrepreneurship
<input type="checkbox"/> Program Management	<input type="checkbox"/> Youth Ministry	<input type="checkbox"/> Food Services	

## FULL-TIME PROGRAM FEES

**Early-bird rate: \$519**

Early-bird rate is online only and runs from November 17 to December 19 for \$519

Faxed or completed online	Dec. 20–Mar. 16	Mar. 17–May 10	After May 10	Your fees
<b>1st Person</b>	\$549	\$579	\$599	\$
<b>2nd Person</b> (from same mission/organization)	\$539	\$569	\$589	\$
<b>3rd Person</b> (from same mission/organization)	\$529	\$559	\$579	\$
<b>4th Person</b> (and more)	\$519	\$549	\$569	\$

## PART-TIME PROGRAM FEES

<input type="checkbox"/> <b>Wednesday, May 31</b> Includes Poolside Meet & Greet, seminar, general session with dinner, and exhibit hall with dessert.	\$149	\$
<input type="checkbox"/> <b>Thursday, June 1</b> Includes two general sessions, two seminars, exhibit hall, lunch, dinner, and dessert.	\$259	\$
<input type="checkbox"/> <b>Friday, June 2</b> Includes one general session, two seminars, exhibit hall, profession group lunch, and awards reception.	\$139	\$
<input type="checkbox"/> <b>Saturday, June 3</b> Includes one seminar and one general session with brunch.	\$89	\$
<input type="checkbox"/> <b>Spouse Sampler</b> See details (right).	\$329	\$

## OPTIONAL PROGRAM FEES

<input type="checkbox"/> <b>Orlando Union Rescue Mission Tour</b> Includes transportation. Tuesday, May 30, 1:00 p.m. – 4:00 p.m.	\$29	\$
<input type="checkbox"/> <b>New Leaders/New Locations Advance Sessions</b> Includes continental breakfast and three sessions of your choice. Wednesday, May 31, 8:00 a.m. – 11:00 a.m.	\$139	\$
<input type="checkbox"/> <b>HHS/HUD Critical Concerns Forum and Listening Session</b> Includes snack break. Wednesday, May 31, 9:00 a.m. – 12:00 p.m.	\$35	\$

<b>Total</b>		\$
+ Those not affiliated with a Citygate Network member organization, add 40%		\$
<b>Amount Enclosed</b>		\$

- Check Enclosed (Make check payable to Citygate Network; enclose total amount; manual registrations with checks must be received by the stated deadlines to qualify for discounts.)
- Credit Card

Card Number Exp. Date

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Cardholder Name CVC Code

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Billing Address of Card (if different from above)

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City State/Province ZIP/Postal Code

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Cardholder Signature

QUESTIONS? Call us at (719) 266-8300.

Mail to: Citygate Network  
2153 Chuckwagon Road, Suite 100  
Colorado Springs, CO 80919  
Fax to: (719) 266-8600

## Conference Registration Details

The rates shown apply to individual and associate members and their spouses, **plus any other board and staff members of member missions**. All registration fees are always transferable to a previously unregistered guest from a member mission. Any registration changes or additions after May 18 must be made on-site at the Hyatt Regency Orlando. Registrations canceled before April 30 will be assessed a \$75 cancellation fee per person. If canceled after April 30, they will be assessed a \$150 cancellation fee per person. Only in cases of family emergencies might the cancellation fee be waived. All refund requests must be in writing and received by Citygate Network no later than Wednesday, June 14, 2023.

## Spouse Sampler

Citygate Network is again offering a spouse rate this year that includes: (1) general sessions and associated meals; (2) awards reception; and (3) Exhibit Hall pass and meals. It is only for spouses who are NOT working full-time at a member mission. Seminars, including those with meals, and other sessions are NOT included.

## Hotel Reservations Details

To book your room at the Hyatt Regency Orlando (\$135/night single/double), visit [www.citygatenetwork.org/2023hotel](http://www.citygatenetwork.org/2023hotel). State and local taxes apply.

**IMPORTANT**

**1. Hotel reservations require a non-refundable first night charge.** Carefully evaluate your anticipated hotel room usage to avoid cancellation penalties.

**2. Attendees not staying at the Hyatt Regency Orlando and those who make their reservations through an online discounter/consolidator, may be assessed an \$80 or more conference facility usage fee,** payable upon check-in at the Citygate Network Registration/Information Desk.