

A black and white photograph of Tommy Spaulding speaking on a stage. He is wearing a suit and glasses, gesturing with his hands. The stage is lit, and there are silhouettes of an audience in the foreground. A red banner with white text is overlaid in the top right corner.

“Investing unselfishly in the lives of others is the most important thing we can do for ourselves, our organizations our communities and our world.”

TOMMY SPAULDING

Tommy's Bio

Tommy Spaulding is a two-time New York Times bestselling author, world-renowned thought leader, inspirational speaker and leadership coach for over a thousand organizations around the globe. Tommy is the founder of Tommy Spaulding Companies, a leadership development, speaking, training and executive coaching firm based in Denver, Colorado. Over the last twenty years, Spaulding has spoken to thousands of organizations, associations, educational institutions, and corporations around the globe. His first book, *It's Not Just Who You Know: Transform Your Life and Your Organization by Turning Colleagues and Contacts into Lasting, Genuine Relationships*, published by Penguin Random House, quickly climbed to the top of the New York Times, Wall Street Journal and USA Today national bestseller lists. His latest book, *The Heart-Led Leader*, also published by Penguin Random House, is a New York Times and #1 Wall Street Journal national bestseller and was also listed on Inc.com's Top 100 Business Books.

Spaulding rose to become the youngest President & CEO of the world-renowned leadership organization, *Up with People*. In 2000, Tommy founded *Leader's Challenge*, which grew to become the largest high school civic and leadership program in the state of Colorado. He is the Founder & President of the *Global Youth Leadership Academy* as well as the *National Leadership Academy*, a leading national non-profit high school leadership development organization.

Previously, Spaulding was the Business Partner Sales Manager at IBM/Lotus Development and a member of the Japan Exchange and Teaching (JET) program. He received a BA in Political Science from East Carolina University (1992); an MBA from Bond University in Australia (1998), where he was a Rotary Ambassadorial Scholar; and an MA in Non-Profit Management from Regis University (2005).

In 2006, Spaulding was awarded the Outstanding Alumni Award by East Carolina University (ECU) and in 2007, Spaulding received an Honorary PhD in Humanities from the Art Institute of Colorado. Tommy Spaulding was named by *Meetings & Conventions Magazine* as one of the 100 MOST FAVORITE SPEAKERS in the nation. Tommy's genuine love of people has led him to a lifetime of teaching others the value of building deep, lasting and authentic relationships. His heart-led leadership philosophy will inspire leaders and organizations to build cultures of serving others while achieving unprecedented results. Tommy's new book, *80,000: How the Power of Positive Influence can Change the People we Love and Lead...and the World*, will be released by Penguin Random House in the fall of 2021.

Tommy resides in the Denver metro area with his wife and children.

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