FLORIDA RESCUE MISSION SEEKS A PROGRAM DIRECTOR TO OVERSEE ALL PROGRAMMING

WHO WE ARE:
The Path Rescue Mission is a non-denominational Christian ministry located in rural Citrus County, Florida, approximately 90 miles north of Tampa. The Path has been in operation since 2001. Though small (less than 20 employees), this is an excellent opportunity for an individual who loves and is gifted to create, innovate, and implement. The Path Rescue Mission is a privately funded 501(c)(3) non-profit organization and relies almost entirely upon private donations to run its programs. The right candidate will meet our Qualifications For Employment and Statement of Faith, which are available by request. Please visit our website at http://www.pathofcitrus.org/ for more information about us. Qualified and interested applicants should submit their resume and salary requirements to pathccrescue@gmail.com.

SEEKING A PROGRAM DIRECTOR TO OVERSEE ALL PROGRAMMING:

We are seeking a mature Christ-follower who is innovative, high energy/high productivity, able to cast vision and support/motivate staff to achieve defined outcomes. Requires a professional acumen, skilled in establishing and maintaining interpersonal relationships within the ministry as well as with community partners and volunteers.

The Path Rescue Mission is a Christ-centered ministry that provides long-term residential programming for men, women, and children struggling with addiction/recovery and homelessness. The right individual will be theologically aligned with our Statement of Faith and familiar and experienced in Christ-centered programs and services for a population struggling with brokenness, especially related to addiction/recovery, homelessness, and mental health issues. This is a fabulous opportunity for the right person!

DUTIES AND RESPONSIBILITIES

- Responsible for the successful establishment and operation of the long-term residential programs, collaborating with the Executive Director and the Programs staff; facilitating program outcomes and goals.
- Manage daily programmatic operations.
- Primary responsibility for hiring, training, supervising, evaluating, disciplining and dismissing departmental staff. Initiate process and participate according to the policies and procedures of The Path.
- Supervise Program staff, and volunteers, providing support, encouragement and accountability for services provided and policy adherence.
- Review and approve service plans. Evaluate effectiveness of service plans with appropriate staff and update accordingly. Verify referrals are handled appropriately and files and records are accurately maintained.
- Manage teaching schedule and calendar for all Bible classes, curriculum, life skills and recovery classes, and devotions.
- Facilitate opportunities for staff to receive appropriate on-going education, training, and development in order to remain informed, viable, and cutting edge. Conduct staff training related to program and/or recovery as requested.
• Conduct weekly Program meeting to establish, coordinate, and maintain services and communication with and between Program staff.
• Provide Executive Director with strategic input regarding budget, program growth, staffing and personnel development and program effectiveness.
• Communicate to the public, donors, and volunteers when needed/requested.
• Additional duties/projects as requested.

SKILLS/QUALIFICATIONS
• Ministry minded, mature Christian with a testimony of continuing growth in faith who has a passionate belief and commitment to invest in individuals, demonstrating Christ’s love and grace through relationship healing and practical assistance.
• Strong team-builder, able to grow and develop staff to enhance strengths individually and as a team.
• Strong interpersonal skills, able to listen and guide according to Biblical principles and individual needs. Effectively and practically communicate and counsel according to Biblical concepts.
• Level-headed, purposeful in reactions, proactive problem solver. Gathers all information before making decisions and makes decisions accordingly that are sound and in alignment with The Path mission and values.
• Demonstrated proficiency in problem solving, mediation and conflict resolution; including ability to diffuse conflict, maintain composure and treat all of The Path’s clients, volunteers and staff with dignity and respect.
• Strong program operation skills, able to grow and improve program in alignment with ministry philosophy and contribute within a change environment.
• The ability to execute plans that reflect the overall strategic ends of The Path Rescue Mission.
• The ability to create an environment that instills dignity and value in all men, women and children at The Path’s rescue mission.
• Be in agreement and compliance with The Path’s policies and procedures as explained in the Policies and Procedures Manual and Employee Handbook.
• Demonstrated computer proficiency.
• Actively contribute to enriching a Christ-centered ministry culture by: (1.) Practicing the disciplines of the faith modeling spiritual vitality and growth. (2.) Providing ongoing guidance and opportunities for spiritual growth for staff and volunteers, as well as clients.

EDUCATION/EXPERIENCE
• College degree in related field preferred
• Five years of relevant supervision/management experience preferred
• Experience and understanding of discipleship and mentoring Christ-centered life transformation and recovery programs
• Demonstrated competency in budget administration and expense management
• Prior experience working in a Rescue Mission desirable
• Valid driver’s license
WORKING CONDITIONS/PHYSICAL FACTORS:
(Occasionally = 1%-33%; Frequently = 34%-66%; Continuously = 67%-100%)

- Work will involve interactions with a diverse population and involves working with people who struggle with mental illness, addiction, may be under the influence of alcohol, and/or have socially unacceptable personal hygiene. - Frequently
- Work is primarily indoors and will moving throughout properties on a daily basis; require climbing stairs occasionally, on a daily basis.
- Requires the ability to think, create, develop, speak and hear - continuously
- Lift and move up to 45lbs, occasionally

Requirement:
The Path of Citrus County/The Path Rescue Mission is a privately funded 501 (c)3 non-profit, evangelical Christian ministry. Our designated purpose is religious and we are a Christ-centered ministry which is dedicated to sharing the Gospel and helping the homeless, addicted, and impoverished. We consider every position to be essential in the fulfillment of our ministry. As such, each employee must have a relationship with Jesus Christ as their personal Savior and Lord. All employees must:
- Be able and willing to share the Gospel and participate in all of the ministry activities of The Path;
- Subscribe to The Path’s Statement of Faith and Qualifications for Employment upon hire and continuously while employed;
- Adhere to The Path’s Employee Handbook.

Job Type: Full-time  Pay Range: $36,000.00 - $52,000.00 per year

Email resume and salary requirements to: pathccrescue@gmail.com